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Camilla Kerlake
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EXPERIENCE

DIRECTOR, ENGINEERING SERVICES
Phoenix, AZ
02/2018 - present

- Inspects various mortgage and real estate transactions, and provide project expertise to assist property managers for various capital projects
- Write performance reviews and solve internal issues
- Assist operations engineers and operators in troubleshooting mechanical equipment problems
- Improve manufacturing processes
- Develop and maintain accurate and complete spending forecasts
- Manage all aspects of relationship with external engineering/environmental consultants, including consultant selection, contracting and quality control
- Provide input to the 3 year capital and infrastructure program

DIRECTOR, ENGINEERING
San Francisco, CA
02/2012 - 07/2018

- Check, develop and monitor Operations Unit Managers and Line Managers, and jointly establish performance measures
- Manage and develop a multi-disciplinary team of engineers and first line managers responsible for development of many of Fluor's core products
- Establishing quantitative standards of performance and utilizes performance management principles to fully maximize employee productivity
- Manage and develop a multi-disciplinary team of engineers and first line managers responsible for product development of Fluor's Thermal Imaging Products
- Manage, delegate authority to carry out work, & act as subordinate supervisor or manager
- Attract, develop and retain mechanical, hardware engineers and software developers for increased capacity to ensure a connected lighting product roadmap
- Develop and assist regions with executing preventive maintenance program for network facility, HVAC, A/C, DC, UPS, Inverter, generators, and ground systems

DIRECTOR ENGINEERING
Phoenix, AZ
02/2009 - 07/2012

- Working with partners, manage a global Development Team
- Develop and manage the R&D budget for the Mobile Workstations organization
- Set targets and ensure effective cost management for platforms, and ensure that product development project meet all established targets
- People management hiring, performance management, compensation planning
- Manage the Global technical group and ensure that controls hardware/software development, design, installation and support
- Facilitating the professional development of the Engineering Managers assigned
- Manage the Global technical group and ensure that controls hardware/software development, design architecture and features are applied to products globally

EDUCATION

UNIVERSITY OF CENTRAL FLORIDA
Bachelor's Degree in Computer Science

SKILLS

- Ability to perform duties in a very fast pace environment and ability to learn new technology quickly
- Strong knowledge of computer emerging technologies and standards in the security and privacy field
- Knowledgeable background in electronics, communication systems, networking, and web applications
- Flexibility and adaptability of approach, focused on finding workable solutions to every problem
- Highly responsible & reliable
- Ability to lead in a highly collaborative and team-oriented environment
- Ability to establish and maintain professional, respectful and effective working relationships with all levels of employees, vendors and customers
- Ability to create high performance, scalable systems
- Strong attention to detail
- Solid understanding of distributed computing principles and experience designing scalable platform services

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